



Board Policies

Relevant to Camp & Retreat Sessions

Definition of Terms

Camp Director: The Camp Director is appointed by and answers directly to the Board of Trustees. The Camp Director is a paid employee and is responsible for the day-to-day operations of the camp.

Session Coordinator: Session Coordinators are responsible for a specific session of camp. This is a volunteer position. They are appointed by the Board of Trustees and are under the oversight of the Camp Director. Their duties include setting the schedule, developing a theme & lessons, planning activities, selecting staff, and ensuring CFBC's rules and policies are followed.

Volunteer Staff: Volunteer Staff must be approved by the Session Coordinator for that week of camp and must pass a background check as well as fill out all required paperwork. All Volunteer Staff are under the oversight of both the Camp Director and the Session Coordinator.

Guiding Scriptural Principles

As a Christian ministry, Central Florida Bible Camp recognizes the Bible as the sole authority of our religious teachings and principles by which we are governed and live. Rental or use of our facilities is open to individuals, groups or organizations willing to conduct themselves in conformance to those same Christian principles. Rental or use of our facilities is not open to individuals, groups or organization whose purpose or actions:

- Promote, practice or advance un-Christian principles such as but not limited to:
 - Abortion or other taking of innocent human life,
 - Sexual activity outside of Biblically-defined marriage, that is, one man and one woman,
 - The use of alcoholic beverages, tobacco products or other intoxicants,
 - Immoral or illegal behavior,
 - Gender identification defined as anything other than biological gender at birth.
- Are deemed by the Board of Directors to be un-Christian in their publicly declared beliefs or activities.

General Rules for Facility Use & Event Participation

All individuals, groups or organizations using our facilities shall abide by the following general rules:

- The presence or use of alcoholic beverages is prohibited;
- Smoking (including e-cigarettes, vaporizers or similar products), or the use of tobacco products or other intoxicants is not permitted anywhere on campus;
- Foul, profane or inappropriate language may not be used;
- Modest dress is required at all times;
- Any conduct deemed un-Christian will not be tolerated;
- Other specific rules for rental groups as specified in our Facility Use Agreement.

Policies

Baptism of Campers: The Bible is God's inspired Word and it reveals what we must do to please God and to have a relationship with Him. In the New Testament, we find numerous examples of those who became His children. They all:

- Believed that Jesus was the Son of God (Mark 16:16; Hebrews 11:6)
- Repented of (turned from) their sins (Luke 13:3, 5; Acts 2:38; Acts 17:30)
- Publicly confessed His name before men (Acts 8:37; Romans 10:10)
- Were baptized (immersed in water) for the remission of their sins (Acts 2:38; Acts 22:16; Romans 6:4; 1 Peter 2:21)

This is what Central Florida Bible Camp believes and teaches that individuals must do in order to be reconciled to God and to become His children.

If a child wishes to be baptized, the parents or guardian must be notified regardless of what is marked on their application. If the parent or guardian cannot be reached and the application indicates permission has been granted, record the date and times of attempted calls. The camper may then be baptized. If the parent or guardian does not give their permission on the application, by phone, or in person, **Do Not** proceed with the baptism.

Canteen: The canteen will be open at various intervals throughout the day as decided by that Session's Coordinator. The camp provides some free drinks and snacks for campers so that they can remain hydrated and refreshed. Additionally, other items, such as sodas, chips, and candies, are available for a nominal charge. \$5/day should be sufficient for each camper to purchase snack items from the canteen.

Cars: After arriving at camp and unloading luggage at cabins, there should be no occasion for the use of a car. Cars are to be **parked** in the designated areas and locked.

- Campers...
 - Should not be in or around cars while they are here on campus, even if the car belongs to them.
 - May not leave campus for any reason unless accompanied by the Camp Nurse, or unless prior arrangements have been made by their parents/guardians and approved by the Session Coordinator.
- Staff...
 - Are asked to limit the use of vehicles on campus to only necessary situations.
 - Should not leave campus unless absolutely necessary.
 - Permission to leave the camp must be given by the Session Coordinator.
 - No staff member may allow a camper in (or on) their vehicle.
- The speed limit on campus is 10 MPH.

Cell Phones and Other Electronic Devices: Campers are not permitted to have cell phones or web-capable devices in their possession at camp. Parents are encouraged to ensure such devices remain at home. If brought, however, all campers are required to turn in said devices at check-in and they will be returned at check-out. The camper accepts all responsibility for any such devices they bring on campus.

Staff and adult volunteers may have cell phones and web-capable devices on campus but they accept all responsibility and liability for said devices. Staff and adult volunteers will not allow campers to use said devices without direct supervision.

Children of Summer Camp Staff: A Pre-camper is someone who:

- is the child of volunteer staff,
- is younger than the designated age for the camp session, and
- is not participating as a camper.

All Pre-campers must be approved by the Session Coordinator and noted on the Volunteer's Staff Application. All Pre-campers must be fully registered through the normal camper registration process and have a completed Application and Medical Form on file.

All Staff children will be charged the Registration Deposit (\$30). Children attending as Campers will be charged the full Camp Session Fee, while Pre-campers will only be charged the Registration Deposit.

Volunteers who can afford to pay their children's camp fee in full are asked to do so. If financial assistance is needed, the allowed discounts are as follows:

- 1st camper: 100% discount
- 2nd camper: 50% discount
- 3rd camper: no discount

Dress Code: Dress must be modest at all times when outside of your assigned cabin.

- Shorts must be at least mid-thigh in length. All pants cannot be too low on hips or too tight. No leggings or yoga pants are permitted outside of the cabin.
- Shirts or tops must have sleeves and not be low-cut or show the stomach.
- Skirt and slit lengths must be close to the knee or longer.
- Slogans or ads on clothing must not promote non-Christian values.
- Swim wear must be covered going to & from the pool.
- Shoes must be worn at all times outside of the cabin. Close-toed shoes are needed for many activities.
- Individuals will be asked to change if their clothing is deemed to be inappropriate.

Facilities for Campers with Disabilities: Central Florida Bible Camp is not designed or operated as a special needs camp. While facilities for campers with disabilities are available, arrangements should be made in advance through the Camp Director.

Gender Identity: God created mankind in His image: male (man) and female (woman), sexually different but with equal personal dignity (Genesis 1:26-28, Romans 1:26-32, 1 Corinthians 6:9-11). Those registering for any regular or special camp session must affirm their biological sex (either "male" or "female") and are expected to present and conduct themselves consistent with that sex. For overnight sessions, cabin accommodations will be made accordingly.

Golf Carts and other Camp-Owned Vehicles: Camp-owned vehicles (golf carts, UTVs, etc.) are for the use of paid camp staff in the maintenance of the camp facilities. They are not automatically nor at every request made available to volunteer staff.

- The Camp Director or Facilities Manager must approve anyone driving Golf Carts or Camp Vehicles.
- Campers are not permitted to ride on or drive Golf Carts or Camp Vehicles.

Insurance: Campers and Staff should provide their own hospitalization and accident insurance. Anyone going to the doctor or hospital emergency room should give their personal insurance company's name and policy number.

Language: Profane, racist or demeaning language and excessive teasing is not in keeping with the ideals of Central Florida Bible Camp and will not be tolerated.

Non-Discrimination Policy: Central Florida Bible Camp admits children of any race, color, religion, national or ethnic origin to all rights, privileges, programs, and activities currently available to campers.

Prohibited Materials: The use or possession of the following items is prohibited. Violations may result in being asked to leave the campus.

- Alcohol, tobacco in any form, cigarettes, e-cigarettes/vaporizers,
- Illegal drugs, drug paraphernalia, and medications prescribed to another person,
- Weapons of any kind (even pocket knives), fireworks, lighters and matches.

Telephone Calls: Any camper wishing to use the phone must have permission from the Session Coordinator. All camper phone calls must be done under the direct supervision of camp staff or adult volunteers. Calls to anyone other than a custodial parent/guardian are not permitted.

Visitors Policy: For insurance and safety reasons, campers and staff **should not invite visitors** to the campus. In addition, we discourage visitors. Exceptions should be made **prior to their arrival** and are at the discretion of the Session Coordinator for that session.

Parents or others wishing to confer with staff or campers should call the office for an appointment and should not come without confirmation. Visitors desiring to see any camper or member of the staff during Summer Camp must first secure permission from the Session Coordinator for that week. Camp staff and designated volunteers may ask visitors to leave at any time.

If a Session Coordinator desires to have a designated "Visitor Night," this should be approved by the Camp Director in advance of that session of camp. This approval should be repeated each year. Every visitor must be logged in upon arrival and logged out when they leave. The Session Coordinator for that week accepts all responsibility for ensuring the safety and security of campers.

Worship and Devotions: Churches of Christ are autonomous congregations and, as such, may differ in their interpretation of scripture in some areas, including, among others, what actions constitute scriptural worship and who may take leading roles in worship. For the sake of unity, and so as not to offend those who may differ in practice at their home congregations, the Board or Trustees has decided the following practices shall be followed at CFBC-sponsored Camps & Retreat sessions:

- Mechanical instruments of music are not to be used in worship or devotions.
- Clapping during worship or devotions is not to be encouraged. It should not be promoted or initiated by camp staff or volunteers.
- When Christian men are present, women should not take a leading role in presenting biblical lessons, leading prayer or leading singing.